

MEDIATOR PROFILE – GARY SANDERS, ESQ.

EDUCATION

Washburn University School of Law

Mediation Certificate – Steve Rosenberg Mediation (Intro and Advanced classes)

Arbitration Certificate – Ron Kelly Mediation & Arbitration

Ongoing CLE classes regarding all aspects of mediating in Civil and Probate/Estate scenarios

PROFESSIONAL EXPERIENCE

Before entering the mediation field, Gary worked for 30 years in the commercial sector, negotiating agreements for corporations across the US in the technology, drug, and service industries. As a full-time mediator for six years, he has been active in the ADR Programs supporting the Superior Courts in several Northern California counties and the Real Estate industry. This includes his work as a volunteer mediator; he was recognized as a member of the Contra Costa County Bar Association's 'Pro Bono Honor Roll' from 2020 to 2024.

Relevant mediation experience:

- Transaction disputes – residential and commercial
- Landlord & Tenant – Unlawful Detainers, Leases (residential and commercial)
- HOA contests
- Breach of contract
- Premises liability
- Probate/Trust and Elder financial abuse
- Neighbor/neighbor disputes
- High conflict personality clashes – buyers/sellers, neighbors or business partners

AFFILIATIONS

Settlement Mentor – Contra Costa County Superior Court (200+ cases assigned since 2021)

ADR Panels – Alameda, Contra Costa, Fresno, San Mateo, Solano, and Sonoma County Superior Courts, Bar Assn. of San Francisco, and US District Court – Eastern District of California.

Mediator – 'Day of Court' Settlement program – Alameda County Superior Court

Executive Committee of the ADR Section of the Alameda County Bar Association, Alameda County Court Judicial ADR Committee, ADR Subcommittee of Litigation Section of the California Lawyer's Association.

Member of San Francisco Bar Assn., Alameda County Bar Assn., Contra Costa County Bar Assn., and The Mediation Society of San Francisco. Member of the inaugural Board of Directors of Contra Costa County Bar Association's non-profit fund-raising 501c3: *Contra Costa Justice for All*.

Kansas State Bar active member

STATEMENT

Gary draws on his decades of corporate experience as a negotiator, the objectives of which were to gain consensus and build agreements that benefit all parties. Generating results required intense listening, empathy, constant curiosity, attention to detail, rigorous preparation, and creative 'solution-oriented'

approaches. As a Mediator, Gary displays those skills to settle disputes and avert ongoing or potential litigation. Gary's goal as a mediator is to present the parties an opportunity to control the outcome of their legal disputes with their input. His work is endorsed with testimonials from judges, attorneys, and litigants.

FEES: \$400 / hour

SERVICE AREAS

Mediations are conducted virtually across the state via Zoom. In-person mediations are held in all Bay Area counties, plus Sacramento, Napa, Sonoma, San Joaquin, Shasta, and Fresno counties.

OFFICE LOCATION: Oakland and meeting sites are available in all Service Areas.

DO NOT CONTACT MEDIATOR DIRECTLY. All mediations must be filed directly with our Center and questions for mediators pre-assignment should be arranged with our Center.