

MEDIATOR PROFILE – Jean-Paul Menard, Esq.

EDUCATION

Loyola Law School, Los Angeles (J.D. 1984); California University of California, Northridge (B.A. 1981, *magna cum laude*); extensive mediation education and training commencing in 2008 from Pepperdine University's Straus Institute for Dispute Resolution, the United States District Court, Central District of California, the Los Angeles County Bar Association, the Statewide California Mediation Association, USC Gould School of Law, ADR Services, Inc., and the California Association of REALTORS® (C.A.R.)

PROFESSIONAL EXPERIENCE

Jean-Paul Menard is an attorney and mediator. Mr. Menard has over 40 years of legal experience, including twelve years as a partner in a national law firm. Most recently, Mr. Menard was a partner with the law firm of Brown White & Osborn LLP, in Los Angeles, from February 2019 to March 2025, when he retired from his law practice to mediate on a full-time basis. During his legal practice, Mr. Menard litigated a wide variety of cases involving real estate purchase transactions, landlord-tenant disputes, quiet title and real estate partition actions, homeowner association issues, breach of contract claims, and other business-related disputes. Mr. Menard's legal practice also included negotiating and documenting business and commercial agreements. Mr. Menard began his mediation practice in 2008. Since then, he has mediated over 1000 cases involving residential and commercial real estate transactions, general business, commercial, and employment related disputes. Mr. Menard has been a C.A.R. mediation panelist and a mediator for the United States District Court, Central District of California, since 2014; and a panel mediator for the American Arbitration Association since 2019. Mr. Menard was a mediation panelist for the Los Angeles County Superior Court's Alternative Dispute Resolution program from 2008 until the program was terminated in 2013, and a mediation panelist for the California Academy of Mediation Professionals in 2013-2014. Mr. Menard is certified by the Los Angeles County Bar Association to conduct mediations.

AFFILIATIONS

California State Bar # 116007

Statewide California Mediation Association

STATEMENT

I'm a firm believer that mediation is the most cost-effective and efficient method to resolve disputes. When mediating cases, I'm very persistent, creative, and proactive. Given my extensive litigation background and knowledge of real estate law, I'm able to quickly identify the relevant factual and legal issues in each case. I evaluate the strengths and weaknesses of each party's position. I explore the parties' interests and desires. I problem solve with the parties and offer practical, sound solutions to achieve a settlement. If I'm unable to settle a dispute during the mediation session, I'll follow through with the parties in a further effort to resolve the matter.

FEES:

\$375/hour

The Parties agree to pay Mr. Menard's fees and expenses as invoiced based on a \$200 hourly rate for the first two hours of mediation time, and an hourly rate of \$375 for additional mediation time. Mr. Menard charges a half-day minimum flat rate fee of \$1,900, which includes four hours of mediation time (at the above rates) and four hours of preparation time (two hours are pro bono). Preparation time includes administrative tasks, all pre-mediation communications with the parties and review of intake documents, mediation statements and exhibits. A flat fee rate of \$3,400 is charged for a full-day mediation, which includes seven hours of mediation time and five hours of preparation time. Additional preparation time may be charged if the matter involves a complex dispute or extensive review of documents, in accordance with CAR Rules. Any additional mediation or preparation time is invoiced at \$375 an hour. Fees for any unused time will not be refunded. Parties are responsible for mediation related expenses, which may include conference facility fees for in person mediations.

SERVICE AREAS

Mr. Menard is available to conduct Zoom mediations to resolve disputes pending in any county throughout California. Mr. Menard's service area for in-person mediations is Los Angeles and Orange Counties. Mr. Menard will travel to the parties' location within these counties for a flat rate fee of \$500.

DO NOT CONTACT MEDIATOR DIRECTLY. All mediations must be filed directly with our Center and questions for mediator's pre-assignment should be arranged with our Center.