

Mediation Code of Conduct Policy

The purpose of this Code of Conduct is to promote a fair, respectful, professional, and productive mediation process. All participants are expected to conduct themselves in a manner that supports constructive communication and good-faith participation.

This Code applies to all mediations conducted through the C.A.R. Dispute Resolution Center.

Be Respectful

- Treat everyone with courtesy and professionalism.
- Allow others to speak without interruption.
- Avoid personal attacks, threats, harassment, or discriminatory remarks.

Participate in Good Faith

- Engage honestly and constructively in discussions.
- Listen to differing viewpoints, even when you disagree.
- Work toward understanding and exploring possible solutions.

Follow the Mediation Process

- Follow the mediator's directions regarding mediation procedures and respect their role in managing the mediation.
- Arrive on time and remain engaged throughout the session.
- Minimize distractions and maintain a professional environment during mediations.

Maintain Confidentiality

- Respect the confidential nature of the mediation process.
- Do not record, photograph, or share mediation communications

Violations

The mediator may pause, suspend, or terminate the mediation if conduct interferes with a safe, respectful, or productive process.

By participating in mediation, all parties, attorneys, and mediators agree to comply with this Code of Conduct.