

AGENDA



**NATIONAL ASSOCIATION OF REALTORS®
2019 REALTORS® LEGISLATIVE MEETINGS AND TRADE EXPO
DIVERSITY COMMITTEE
WEDNESDAY, MAY 15, 2019
10:00 AM – 12:00 PM
OMNI SHOREHAM HOTEL
CONGRESSIONAL ROOM, WEST CONFERENCE CENTER**

CHAIR: Danny Hernandez (FL)
VICE CHAIR: Bikel Frenelle (GA)
COMMITTEE LIAISON: Tiffany Curry (TX)
STAFF EXECUTIVE: Fred Underwood (DC)

PURPOSE

- To develop policy promoting equal opportunity in housing and diversity within the real estate industry.
- To identify the concerns and needs of minority members and to assist in the development of actions to address those concerns and needs.
- To develop and oversee national fair housing and diversity partnership agreements with HUD.
- To coordinate the Association's activities to increase diversity within the real estate profession and the NAR membership.
- To serve as ambassadors to minority real estate organizations in the United States.
- To identify diversity and fair housing education needs and goals.
- To promote changes in real estate business practices to reflect the growing cultural diversity within the United States.
- To share diversity knowledge, expertise, analysis and information with other NAR committees as appropriate.
- To support state and local associations through education, technical assistance and/or consider financial support to enable them to organize and manage effective activities to promote REALTOR® diversity strategic objectives.

I. Welcome: Danny Hernandez, Chair

a) Introductions

b) [Review Ownership Disclosure and Conflict of Interest Policy](#)

II. Approval of Previous Meetings Minutes: Danny Hernandez, Chair

a. [March 5, 2019, Web meeting](#)

b. November 2, 2018, [Annual Conference Meeting](#)

III. Update on Policy Action on Source of Income: Danny Hernandez, Chair

Members of Congress and Regulators have been looking at adding Section 8 funding as a protected source of income under the Fair Housing Act. C.A.R. has fought this issue at the state level and has successfully defeated efforts in Sacramento to classify Section 8 funding as a protected class. It is

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unclear what NAR's policy is on this issue; however, members of California should strongly advocate that NAR adopt policy to oppose the inclusion of Section 8 funding as a protected source of income.

IV. Report on Diversity Grants: Hank Vogt

V. Equality Act: Danny Hernandez, Chair

VI. HUD Regulatory Activity: Fred Underwood, Staff Executive

a) Disparate Impact

The landmark Fair Housing Act of 1968 outlawed discrimination against people looking to buy or rent a home based on their race, color, religion, sex, familial status, or national origin—and the Supreme Court has ruled more recently that illegal housing discrimination can occur even without intent. Under the court's 2015 disparate impact decision, a housing-related action can be held to be a fair housing violation if it disproportionately affects a particular protected class and the accused entity could have achieved the same legitimate goal with a less discriminatory practice.

b) Assistance Animals

It has been reported that HUD has begun circulating among other regulatory agencies proposed guidance that will begin looking at ways to curb abuse of assistance animals. Much of the concerns have been centered around the inability of landlords to properly vet "prescriptions" for the need for companion animals.

VII. African American Homeownership: Fred Underwood, Staff Executive

- The homeownership rate for African Americans in the nation is 42 percent.
- The homeownership rate for African Americans in California is 34 percent.

VIII. HUD Complaint Against Facebook and Impact on Real Estate: Fred Underwood, Staff Executive

IX. Multicultural Meetings and Updates: Bikel Frenelle, Vice chair

X. Harassment in Housing: Bikel Frenelle, Vice Chair

XI. Accessibility Features on MLS listings: Bikel Frenelle, Vice Chair

XII. Coops and Fair Housing: Danny Hernandez, Chair

XIII. Adjournment

2019 Diversity Committee members

Danny Hernandez, Chair (FL)
Bikel Frenelle, Vice Chair (GA)
Tim Hur, Immediate Past Chair (GA)
Tiffany Curry, Community Engagement Liaison (TX)
E'toile Libbett, Housing Opportunity Committee Vice Chair (MI)
Yeimalis Acevedo-Rasmussen (CA) Anya Brier Mashaney (OK)
Liliana Alfonso (CA) Nene Matey Keke (MN)
Israel Ameijeiras (FL) Christine McCarron (MA)
Francisco Angulo (FL) Gonzalo Miguel Meija (FL)
Lana Baldus (IA) Samuel Mitchell (ME)
John Barry (PA) Guillermo Molina (MA)
James Britto (CA) Tanya Monroe (VA)
Mari Paz Catala Fuster (PR) Nancy Mosca (NY)
Marty Chrisman (TX) Kendra Norwood (TX)
Marsha Collins-Mroz (IL) Andrew Peck (BC)
Cristina Comstock (FL) Ingrid Prather (TN)
James Cristbrook (MI) Mike Reagan (CO)
Cassandra Davis (TX) Cody Rife (TN)
Lisbeth English (NY) Mary Sharp (TN)
Norkis Fernandez-Valdez (FL) Dale Stevens (CT)
Linda Fields (NY) Jimmie Tapley (TN)
John Finn (VA) Todd Thomas (MO)
Maria Flores-Garcia (FL) Lori Tillis (OH)
Shelly Foster (KS) G-II Varrato (AZ)
Sara Gerrish (TX) Hank Vogt (MO)
Jason Heilig (MI) Anthony Vulin (CA)
Paul Hendricks (FL) Talyor Walcik (TX)
Thang Minh Holt (MN) Michelle Walker (MO)
Joann Johnston (WA) Robin Wallace (MT)
Vilma Letosky (CA) Bruce Williams (NC)
Jason Marquis (AL) Donnell Willams (NJ)
Cindy Marsh Tichy (FL)